

REPORT OF THE PORTFOLIO COMMITTEE ON EDUCATION; CULTURE, SPORT AND RECREATION ON THE 1ST QUARTER PERFORMANCE REPORT OF MPUMALANGA REGIONAL TRAINING TRUST (MRTT) FOR THE 2019/20 FINANCIAL YEAR

1. INTRODUCTION

Rule 218 (1) (2) of the Rules and Orders of the Mpumalanga Provincial Legislature, 2016 (the Rules) requires a Member of the Executive Council to table quarterly reports of a Department to the Speaker of the Legislature, within 30 calendar days after a quarter.

The Portfolio Committee on Education; Culture, Sport and Recreation (the Committee) has a mandate in terms of Section 114 (2) (b) of the Constitution of South Africa (Act 108 of 1996) read in conjunction with Rule 218 of the Rules to oversee the performance of the **Mpumalanga Regional Training Trust (MRTT)** as an entity of the Department of Education.

The Committee considered the 1st quarter performance report of the MRTT for the 2019/20 financial year (April-June 2019) to assess progress in relation to actual outputs and expenditure in line with its approved 2019/20 APP planned targets and allocated budget.

2. METHOD OF WORK

The MEC for Education tabled the 1st quarter performance report in the Legislature and it was subsequently referred to the Committee for consideration and report back to the House in terms of Rule 218 of the Rules, 2016. The Committee was briefed by the cross-functional team and met with MRTT on 29 August 2019 to deliberate on the 1st quarter performance report. The Committee subsequently considered and adopted its report.

Invitations to the deliberations were issued to the MEC for Education; the MRTT Board and CEO and his management team, the acting Head of Education and the standing stakeholders: Provincial Treasury; Office of the Auditor-General (AG); Office of the Public Service Commission (PSC) and South African Local Government Association (SALGA).

3. GENERAL OBSERVATIONS

The Committee observed the following on the 1st quarterly performance of the entity:

- a) The MEC attended the deliberations with the MRTT; however, the Board Chairperson of the MRTT tendered his apology for the meeting. The Committee noted his overview which was part of the written responses to the questions on the 1st quarter performance.
- b) The entity materially underspent by R12 482 681 in the 1st quarter; it is imperative that overall financial performance and on programme planned targets must improve.
- c) 41 out of 52 planned targets were achieved (79%). All three programmes could not achieve the planned number of targets for the 1st quarter.
- d) **R61 552 274** (83.1%) was spent of the total quarterly budget of **R74 034 955**. All three programmes could not spend all their allocated quarterly budgets.
- e) The revenue generation target for the 2019/20 financial year is **R71 739 819** and the 1st quarter revenue target was **R17 934 95**. However, only **R6 228 223** was generated in the 1st quarter. The main reasons for lower revenue was the Hotel and Tourism Academy (HTA) which was still not fully operational due to ongoing repairs and renovations.
- f) The entity continued implementing projects such as the Provincial Skills and Innovation Hub (although construction has not yet begun) in Emalahleni and the Artisan Development Programme at Hydra Arc in Secunda (last year of implementation in 2019).

4. ANALYSIS OF THE QUARTERLY BUDGET AND EXPENDITURE

4.1. Government Grant

The table below indicates the breakdown of the total grant allocation received from the Department of Education Vote 7 for the 2019/20 financial year:

| Government Grant | Total annual allocation | Total budget 1st quarter | Actual 1st quarter | % |
|--|--------------------------------|--|--------------------------------------|-------------|
| Normal Grant | 34 182 000 | 8 545 500 | 8 545 500 | 100% |
| Skills Hub | 16 695 000 | 4 173 750 | 4 173 750 | 100% |
| Artisan Development Training Programme | 110 707 000 | 27 676 750 | 27 676 750 | 100% |
| National Youth Service (NYS) | 34 324 000 | 8 581 000 | 8 581 000 | 100% |
| (CRDP) | 28 492 000 | 7 123 000 | 7 123 000 | 100% |
| Total | 224 400 000 | 56 100 000 | 56 100 000 | 100% |

The government grant is divided into four quarters, with each quarter receiving **R56 100 000**. It was commended that all grant allocations have increased in the current financial year, mainly on the Artisan Training Programme, which received R110 707 000.

4.2. Overall budget and expenditure

(Table 1): Overall expenditure for the 1st quarter of 2019/20 per service delivery programme:

| Programme | 1 st Quarter Allocated budget R'000 | 1 st quarter Actual Spent as at 30 June 2019 R'000 | Spent % |
|--|--|---|--------------|
| 1. Hotel and Tourism Academy (HTA) | 5 393 892 | 4 308 266 | 79.9% |
| 2. Technical Training Operations (TTO) | 51 023 235 | 46 443 482 | 91.0% |
| 3. Corporate Services | 17 617 828 | 10 800 526 | 61.3% |
| TOTAL | 74 034 955 | 61 552 274 | 83.1% |

As indicated in the table above, the entity spent 83.1% of its quarterly budget.

In the previous financial year the quarterly budget allocation in the 1st quarter was R70 822 698 and the entity overspent by 35%. In the 2019/20 1st quarter the entity underspent by 17%.

In comparison to the main allocations per programme for the 1st quarter of 2018/19 financial year, the main allocations per programme in the 1st quarter of 2019/20 financial year have decreased on Programme 1 (HTA) and Programme 3 (Corporate Services) but Programme 2 (TTO) has increased substantially, from R43 896 622 to **R51 023 235**.

This is commendable as Programme 2 is the core service delivery programme of the entity in line with its mandate.

4.3. Own revenue generated

As noted in the observations, the entity did not achieve its own revenue generation target for the 1st quarter. This has been a trend since the previous financial year.

It was noted that the **R71 739 819** revenue target for the 2019/20 financial year was much higher than previous years (2018/19 target: R55 628 000; 2017/18 target: R45 275 973).

The Committee encouraged the increased revenue target but reiterated that it needs to be achieved or else it is under performance. It was further observed that in each of the 4 quarters

of the 2018/19 financial year, less than R10 000 000 revenue was generated, which was under performance in terms of the set targets.

The table below shows a breakdown of the planned and actual revenue generation for the quarter ended 30 June 2019:

| Own Generated Revenue | Annual Budget | Budget 1st Quarter | Actual 1st Quarter |
|--------------------------------------|----------------------|--------------------------------------|--------------------------------------|
| Academic | 3 555 120 | 888 780 | 534 029 |
| Rooms | 1 600 000 | 400 000 | 226 951 |
| Food Beverages | 2 800 000 | 700 000 | 169 951 |
| Technical Training Operations | 15 275 000 | 3 818 750 | 2 448 533 |
| Technical Production | 8 154 579 | 2 038 645 | 0 |
| Mobile Training | 6 000 000 | 1 500 000 | 0 |
| TTO and HTA projects | 20 855 000 | 875 000 | 349 316 |
| Other income | 3 500 000 | 875 000 | 2 500 000 |
| Total | 71 739 819 | 17 934 955 | 6 228 223 |

In the 1st quarter of the 2019/20 financial year the ongoing repairs and renovations projects at the Hospitality and Academy (HTA) was still impacting on the revenue generating capacity of the HTA since the hailstorm damage in May 2018. The insurance company challenges that the entity was involved in during 2018/19 also contributed to the delay in finishing the repairs, while planned renovations were simultaneously ongoing.

However, a plan has been developed to fast track the completion of the HTA renovations. By 29 August 2019 the project was reportedly still at 85% to completion.

It was noted that the entity was insured for Loss-of-Income and has reached an agreement with the Insurer on the calculation of the amount to be paid to the entity. The recovery of the loss during the renovation period will mitigate the financial impact of the entity.

The Committee recognizes the seasonal nature of some revenue generating projects as well as industry demand and supply that drives revenue. Thus the entity was urged to strengthen stakeholder engagement to ensure consistency when income projects are secured, as well as marketing of its services to ensure ongoing projects that generate steady revenue.

It was noted that the Traffic College project which had generated over R5 million revenue in the 2018/19 financial year, was not implemented in the 1st quarter of the 2019/20 financial year.

During the previous financial year the entity established a Revenue Generating and Expenses Committee, which was working closely with the Provincial Revenue Generation Committee. Terms of reference were developed and the Committee meets regularly to evaluate and report on progress. The Committee provides feedback and progress reports to the Senior Management Committee on a monthly basis on the under recoveries in terms of revenue generation; underspending and over expenditures as well as potential revenue streams.

5. ANALYSIS OF THE PROGRAMME PERFORMANCE

The table below indicates a summary of the 1st quarter performance per programme:

| ACHIEVEMENT OF QUARTERLY PLANNED TARGETS (APRIL - JUNE 2019) | | | | | |
|--|-----------------|-----------|--------------|------------|------------|
| Programme | Planned Targets | Achieved | Non-achieved | % Achieved | % Spent |
| 2. Hotel and Tourism Academy (HTA) | 14 | 6 | 8 | 43% | 80% |
| 2. Technical Training Operations (TTO) | 11 | 3 | 8 | 27% | 91% |
| 3. Corporate Services | 27 | 22 | 5 | 89% | 61% |
| TOTAL | 52 | 41 | 11 | 79% | 83% |

The entity achieved 41 out of 52 planned targets for the 1st quarter (78.8%). In the previous financial year (2nd- 3rd quarters) the entity reported to the Committee that it would intensify monthly reporting systems to monitor planned targets before the end of each quarter.

PROGRAMME 1: HOTEL AND TOURISM ACADEMY (HTA)

The programme is responsible to provide theory and practical skills training to out-of-school youth at the Hospitality and Tourism Academy.

The three (3) sub-programmes are:

- **Academy** – theoretical and practical skills training
- **Rooms** – graded, accredited accommodation services and workplace training
- **Food & Beverage** – graded, accredited food and beverage services and workplace training

The programme achieved 6 out of 14 planned targets (43%) and underspent as it had a quarterly budget of R 5 393 892 but only managed to spend R4 308 266 (79.9%).

Spending by Economic Classification

| Classification | Quarterly budget | Actual spent as at 30 June 2019 | % Spent |
|---------------------------|------------------|---------------------------------|--------------|
| Compensation of Employees | 3 219 967 | 2 818 829 | 87.5% |
| Goods and Services | 1 948 925 | 1 489 437 | 76.4% |
| Capital Expenditure | 225 000 | 0 | 0 |
| Transfers and Subsidies | 0 | 0 | |
| Total | 5 393 892 | 4 308 266 | 79.9% |

Capital Expenditure – no spending during the 1st quarter due to HTA still not operating at full capacity due to the ongoing repairs and renovations.

Hotel and Tourism Academy (HTA) repairs and renovations

The non-completion of the repairs and renovations to the HTA affected the revenue generation of the hotel during the 2nd – 4th quarters of the previous financial year 2018/19.

To date the work done was at 80% to completion. The entity has targeted to complete all work and renovations by the end of the 2nd Quarter 2019/20 (30 September 2019) with a planned re-launch of the Hotel in November 2019.

The entity explained to the Committee that the repairs process only started in January 2019 although the hailstorm damage happened at the end of May 2018, as the entity had to wait for the insurance process to be concluded before starting with the renovation processes.

Other factors that played a role in the slow progress:

- Compliance to procurement prescripts and numerous requirements before the Certificate of Compliance could be issued on the electrical wiring of the building;
- Completion of training programmes as MRTT learners were used to do part of the renovations to afford them experiential training towards their certification;
- The storm damages to the roof, electrical and ceiling could not be addressed in isolation. For example, the hail storm damaged only the flashings on the roof but the entity used the opportunity to fix old dilapidated gutters and sheeting to avoid further damage to the ceilings;
- The electrical work that was done included the whole building and could only proceed when major areas on the roof were completed; and
- Wiring and light fixing for the outside lights had to be completely replaced.

Despite the ongoing works at the HTA, the entity assured the Committee that training was provided to learners as far as possible. In the event of work integrated learning on sub-programmes Rooms and "Food and Beverage", arrangements were made with other establishments to assist in this.

The Committee enquired about the service provider appointed to replace the carpets with vinyl flooring; it was noted that the provider was Anthony J Interiors from Mbombela. For electrical work, Embusweni Electrical from Mbombela was contracted on Electrical and Green Beam from eMalahleni for the roofing renovations. MRTT learners were also utilized in the installation of the ceiling and painting; some were also involved in the electrical for their workplace training.

Learner recruitment

The entity confirmed that it was implementing an effective learner recruitment strategy, which entailed visiting school visits and youth centres within various municipalities and communities, advertising on print, electronic and social media, career exhibitions and community outreach programmes throughout the province.

The process was underway to appointing a service provider to upgrade the website to make it interactive, which will improve the advertising of the entity's work and training offerings.

PROGRAMME 2: TECHNICAL TRAINING OPERATIONS (TTO)

This core programme aims to develop skills in technical and other areas, provide quality training through mobile units and provide work place experiential training. It provides construction, manufacturing and engineering skills development (artisan skills development) in CRDP areas.

The programme has the following four (4) sub-programmes:

- Training Centres sub-programme;
- Mobile Training sub-programme;
- Comprehensive Rural Development Programme sub-programme; and
- Technical Production sub-programme

The programme achieved 3 out of 11 planned targets (27%). Nine (9) targets were not achieved.

The programme had a budget of **R51 023 235** for the quarter and spent **R46 443 482** (91%) which is an under spending of 8%.

Spending by Economic Classification

The programme spending improved from 41.6% in the previous 4th quarter to 91% in the 1st quarter.

The expenditure per economic classification as follows:

| Classification | Quarterly budget | Actual spent as at 30 June 2019 | % Spent |
|---------------------------|-------------------|---------------------------------|--------------|
| Compensation of Employees | 9 499 066 | 8 646 874 | 91.0% |
| Goods and Services | 15 150 640 | 7 793 386 | 51.4% |
| Capital Expenditure | 634 152 | 11 783 | 1.9% |
| Transfers and Subsidies | 25 739 378 | 29 991 439 | 116.5% |
| Total | 51 023 235 | 46 443 482 | 91.0% |

The items on the Transfers and Subsidies that attracted the expenditure on the allocation relates to the Artisan Development Programme as most training milestones were achieved during the 1st quarter and MRTT settles invoices from the service provider once certain milestones are reached.

Hydra Arc

The entity will continue with the monitoring of the artisan development programme at Hydra Arc with the additional funding received from Department of Education for the remaining learners continuing with training in different programmes in 2019.

During the 4th quarter of 2018/19 the entity registered the last batch of 363 learners continuing with different programmes such as boiler making and welding skills (artisan skills) on this PPI.

The Committee was informed that to date, a total of 2 959 learners were trained and certified through the Artisan Development Programme in partnership with Hydra Arc towards Artisanship and 363 were still being trained, to complete at the end of 2019 academic year.

The entity informed the Committee that the provincial target of 3 000 trained artisans in the Province was already met, as reported by the Department of Education and has contributed to the National Development Plan as such.

The Committee welcomed the increased budget allocation for artisan development in the 2019/20 financial year, considering budget constraints experienced by the programme in the previous 2 financial years, especially the Hydra Arc Artisan Development Programme.

Yes4Youth

The entity will also continue with artisan development by applying for funding from the SETA's and Jobs Fund instead of Hydra Arc, with further focus on securing work placement opportunities through industry partnerships and workplace funding organizations such as the Yes4Youth programme to fund learner stipends for workplace training.

The Yes4Youth Initiative provides funding to small and medium sized businesses when they commit to place learners for Work Integrated Learning. Currently the learners are completing their Work Integrated Learning at Hydra Arc as part of the Apprenticeship Programme.

The 4th quarter House resolution requested the entity to provide a progress report on the expected support from Yes4Youth and other role players, including the current status quo in meeting the provincial skills development targets.

The entity indicated that they were working towards meeting the provincial Skills Development Targets, together with other service providers; and that the Department of Education was reporting quarterly on the combined achievements. Ongoing artisan development is funded through own generated income from SETA funding, such as the current Construction SETA funded Apprenticeship Programme in Building and Civil Construction toward artisan development.

Role of municipalities

The Committee noted that municipalities are consulted in the recruitment of learners for the training programmes, especially on CRDP, whereby the youth and skills development divisions of the municipalities recruit the learners from different wards.

Municipalities have specific knowledge on the training needs of the communities and are able to support the planned activities. This also ensures a balance in terms of municipalities and wards who benefit from the programmes, and also to ensure that communities through their municipalities are part of their training and development programmes and to embrace the programmes when MRTT commences with training in the different communities.

The Committee engaged the entity on the operational details of learner recruitment and admission fees, noting that recruitment takes place at different times depending on the set target of each programme commencement date. The entity has three intakes at the MRTT training centers for skills programmes, while funded programmes start as and when funding gets to be approved for each programme.

Admission Fees

In terms of admission fees, the entity indicated that learners pay only R50.00 as registration fee at the training centers. No additional fees are paid or payable for funded programmes. MRTT programmes are fully in line and structured according to the market needs. The MRTT learners are equipped for the high demands of the job market though not all trained learners are guaranteed employment due to the scarcity of jobs in the current economic conditions.

Job creation and development of entrepreneurial skills

An issue that the Committee has for a long time emphasized to the MRTT was that graduates must be able to or be assisted to create their own jobs by starting their own companies or cooperatives, or even partnering with existing companies within their communities using the skills they have acquired from MRTT training programmes.

MRTT database of graduates

It was noted that the entity continuously compiles and updates a learner database profiling the learners' skills obtained, to be shared with related industries to secure work placement opportunities for them. Sasol has also shown interest with MRTT and a meeting to discuss possible working partnership is pending and should be finalized soon. The Committee took note of this, but reiterated that the entity needs to intensify its efforts in this regard.

Integrated Incubation Model

It was noted in previous quarterly reviews that an Integrated Incubation Model comprising a Service Level Agreement to utilize MRTT learners was presented to provincial government departments for perusal. The Committee urged the entity to continue implementing this model and the SLA to ensure that departments and entities support the MRTT.

PROGRAMME 3: CORPORATE SERVICES

The programme is responsible for marketing the institution to increase the intake of learners.

The six sub-programmes in this programme are:

- Finance;
- Marketing;
- Administration;
- Human Resource Management;
- Corporate Secretariat; and
- Performance Information

Performance

The programme achieved 22 out of 27 planned targets for the quarter (81%)

The programme has a quarterly budget of **R17 617 828** of which it managed to spend **R10 800 526** (61.3%).

Programme under spending

Expenditure breakdown per economic classification was as follows:

| Classification | Quarterly budget | Actual spent as at 30 June 2019 | % Spent |
|---------------------------|-------------------|------------------------------------|--------------|
| Compensation of Employees | 6 609 585 | 5 592 990 | 84.6% |
| Goods and Services | 10 894 118 | 4 687 036 | 43.0% |
| Capital Expenditure | 114 125 | 160 500 | 140.6% |
| Transfers and Subsidies | 0 | 0 | 0 |
| Total | 17 617 828 | 10 800 526 | 61.3% |

COE underspending was due to the following reasons:

- Non-filling of vacant funded posts due to the non-completion of the Corporate Strategy processes (organizational re-design), which will also affect the existing organizational structure. This is a long-standing reason and the entity needs to finalize this matter.
- Annual salary increases not effected by the end of the 1st quarter due to negotiation processes with the union. To date, this matter has been concluded and implemented.
- Fixed term employees – some budgeted projects only commence later during the financial year and this also affected the spending on COE in the 1st quarter.

The 140.6% spending on Capital Assets was as a result of procuring a server and buying computer equipment.

The entity attributed the underspending on programme 3 to the Skills Hub, where construction of the infrastructure has not yet commenced (still in development stage). It was expected that expenditure will be incurred later in the financial year.

Board of Directors

The 1st quarter target to sign a performance agreement with the MEC for Education did not materialize as the meeting was postponed. However, it was noted that the Board of Directors

met with the Hon MEC on 23 August 2019 where a presentation was made by the CEO on the current status, Corporate Strategy, Priorities and Challenges.

The new Board of Directors was appointed in December 2018 and a meeting with the newly elected MEC was a requirement to note the status quo of MRTT and introduce the Board formally to the Hon MEC. The aim of the signing of the performance agreement was to ensure that the MEC and the Board were acquainted with the Annual Performance Plan (APP) and the mandate of the entity.

Provincial Skills and Innovation Hub (Skills Hub)

The Committee noted the MRTT partnership with South32 towards construction of the Provincial Skills and Innovation Hub (the Skills Hub). The 4th quarter progress report on House Resolutions confirmed that additional funding was negotiated from South32 to renovate the MRTT guest house to be used as temporary offices and setup a business support centre and call centre employing local youth from Emalahleni, as a first project for the Provincial Skills Hub and has been committed through an SLP commitment with South 32.

The 4th quarter House Resolution instructed the entity to fast track construction on the Skills Hub and thereby improve spending on Programme 3. It was noted in the progress report (as at 15 August 2019) that the initiation phase for infrastructure development has commenced with Request for Proposals (RFP's). Design and development phases will follow the business case development and stakeholder and collaborators inputs.

Legal entity registration was in progress towards operationalizing the Skills Hub the 4th quarter progress report on House Resolutions indicated that legal entity registration was in progress; workshop and stakeholder inputs were conducted and a project implementation plan was being consolidated with all collaborators' inputs on completion of workshops.

8. FINDINGS

The Committee considered the 1st quarterly report of MRTT and made the following findings:

- 8.1. The entity materially underspent by R12 482 681 in the 1st quarter; there was overall poor financial performance and poor performance on planned targets.
- 8.2. The MRTT Board has signed a performance contract with the MEC for Education, which ensures overall accountability to the Executive in terms of its corporate strategy, priorities and challenges and Annual Performance Plan towards fulfilling its mandate.
- 8.3. The Traffic College project which had generated over R5 million revenue in the 2018/19 financial year was not implemented in the 1st quarter of the 2019/20 financial year.
- 8.4. The non-filling of vacant funded posts due to the non-finalization of the organizational re-design processes is ongoing since the previous financial year.
- 8.5. Progress on the HTA repairs project and renovations was reported at 85% to completion; the targeted completion date for all works is 30 September 2019, with a planned re-launch of the Hotel in November 2019.
- 8.6. The entity was in the process of appointing a service provider to upgrade its website to make it interactive and thus improve marketing of the entity's work and training offerings.
- 8.7. In terms of the provincial target of 3 000 artisans trained, a total of 2 959 learners have been trained and certified to date through the Artisan Development Programme in partnership with Hydra Arc. 363 learners were still being trained, to complete at the end of the 2019 academic year. The entity will continue artisan development through other funding sources such as SETA and Yes4Youth.
- 8.8. MRTT continuously updates a learner database profiling the skills obtained by each learner and sharing it with interested parties. It was reported that a meeting with SASOL to discuss possible working partnership would be finalized soon.
- 8.9. The legal registration of the Provincial Skills and Innovation Hub (the Skills Hub) was still not finalized at National Treasury by the end of the 1st quarter.
- 8.10. As a means of operationalizing the Skills Hub the entity obtained support from South32 to renovate the MRTT Guest House to function as temporary business support centre employing local youth from Emalahleni, as a first project for the Skills Hub.

9. RECOMMENDATIONS

Based on the findings above, the MRTT must implement the following recommendations of the Committee and **provide a progress report by 31 October 2019**:

- 9.1. Implement measures to improve on the financial performance of the entity and its implementation of planned targets as per its approved 2019/20 APP.
- 9.2. The entity must adhere to its signed performance contract with the MEC for Education; provide a progress report in this regard to the Committee.
- 9.3. Ensure that the Traffic College Project is secured in the 2019/20 financial year. The entity must strengthen its stakeholder engagement and management to ensure consistent income generating projects throughout the financial year.
- 9.4. Fast track the long overdue organizational re-design processes and new organizational structure so that the vacant funded posts can be filled and thus improve spending.
- 9.5. Finalize the HTA repairs and renovation project by 30 September 2019 as planned; and ensure that the Committee is invited to the re-launch of the HTA in November 2019.
- 9.6. Finalize the planned update of the entity's website and ensure that the upgrade has a positive impact on learner recruitment, marketing and overall performance of the entity.
- 9.7.
 - (a) Provide a detailed report on the 2 959 trained artisans through Hydra Arc in terms of workplace experience, certification and graduation;
 - (b) Ensure that the remaining 363 learners complete their training by the end of 2019;
 - (c) Provide a progress report on other funding sources for artisan development in the 2019/20 financial year and beyond (Yes4Youth and SETA).
- 9.8. Ensure that the partnership with SASOL is implemented as planned and provide a progress report on the planned meeting as indicated to the Committee.
- 9.9. Finalize all the current processes that are underway towards the legal registration of the Provincial Skills and Innovation Hub (Skills Hub).
- 9.10. Fast track the operationalization of the Skills Hub, including the temporary business support centres at the MRTT Guest House that is being renovated by South32. Provide a detailed costed progress report on the full support provided by South32 on this project.

10. CONCLUSION

The Chairperson expressed her appreciation to the Honourable Members of the Committee for their constructive input in the consideration of the 1st **quarterly performance report** of the **Mpumalanga Regional Training Trust** for the 2019/20 financial year.

The Committee acknowledged the political leadership of Hon BA Majuba, the MEC for Education. The guidance and support of the MRTT Board was acknowledged in absentia and the apology of the Chairperson, Mr TR Mokgoshi was accepted.

The Head of Education was thanked for the administrative and operational support given to the MRTT. The CEO of MRTT and his senior management team were also thanked for their presentation on the 1st quarter performance and their commitment to implement the mandate of the entity in line with the priorities of government.

The Department must implement the House Resolutions in this report and submit a progress report to the Legislature by **31 October 2019**.



HON. NE HLOPHE, MPL

**CHAIRPERSON: PORTFOLIO COMMITTEE ON
EDUCATION; CULTURE, SPORT AND RECREATION**

DATE

