

# **REPORT OF THE PORTFOLIO COMMITTEE ON EDUCATION; CULTURE, SPORT AND RECREATION ON THE 4<sup>TH</sup> QUARTER PERFORMANCE REPORT OF MPUMALANGA REGIONAL TRAINING TRUST (MRTT) FOR THE 2018/19 FINANCIAL YEAR**

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## **1. INTRODUCTION**

Rule 218 (1) (2) of the Rules and Orders of the Mpumalanga Provincial Legislature, 2013 (the Rules) requires a Member of the Executive Council to table quarterly reports of a Department to the Speaker of the Legislature, within 30 calendar days after a quarter.

The Portfolio Committee on Education; Culture, Sport and Recreation (the Committee) has a mandate in terms of Section 114 (2) (b) of the Constitution of South Africa (Act 108 of 1996) read in conjunction with Rule 218 of the Rules to oversee the performance of the **Mpumalanga Regional Training Trust (MRTT)** as an entity of the Department of Education.

The Committee employs various oversight tools during the course of a financial year to hold the Executive to account for the use of voted funds. One of the tools used was the consideration of the 4<sup>TH</sup> quarterly performance report of the MRTT (January - March 2019) to assess the entity's progress in relation to its planned targets and allocated budget for the 2018/19 financial year.

## **2. METHOD OF WORK**

The MEC for Education tabled the 4<sup>th</sup> quarterly performance report on in the Legislature. Subsequently the Speaker referred the report to the Committee for consideration and report back to the House. The Committee was briefed by the cross-functional team and thereafter the Committee met with MRTT on 20 June 2019 to deliberate on the 4<sup>th</sup> quarterly performance report. Subsequently the Committee considered and adopted its report.

Invitations to the deliberations were issued to the MEC for Education; the acting HOD; Department of Public Works, Roads and Transport; Office of the Auditor-General (AG); and the House of Traditional Leaders (HTL).

### 3. OVERVIEW BY THE CHAIRPERSON OF THE BOARD

The Chairperson of the Board, MR TR Mkgoshi appreciated the opportunity to appear before the Committee to present the 4<sup>th</sup> quarterly performance report of the entity for the 2018/19 financial year. The Portfolio Committee's valuable inputs in the past and continuous support in the future were highly appreciated.

The following was noted from the overview of the Board Chair:

- During the 4<sup>th</sup> quarter the entity continued to deliver on its mandate to train and develop learners from our previously disadvantaged communities and out of school youth.
- The entity looks forward to support from the Departments of Education and Health in the form of construction related projects, not only to secure funds to be ploughed back into training of the youth but also to provide the much needed workplace training to ensure that the learners become certificated.
- The focussed programme offerings will continue to contribute to economic growth in the province and alleviate unemployment through progressive and innovative projects.
- The Board is following up on the implementation of the Corporate Strategy to ensure that a road map is developed to towards training the correct skills needed from Private and Public Sector and the demands and needs from prospective learners.
- MRTT held a graduation ceremony on 28 March 2019 at Steve Tshwete Banquet Hall, where 593 learners received SETA endorsed certificates. The event received good media coverage and the learners were excited to receive their certificates.
- Another graduation ceremony will be held after MRTT has engaged all the relevant SETAs for the outstanding certificates and the new applications recently submitted.
- The Provincial Skills and Innovation Hub is moving towards becoming a reality and a landmark in Emalahleni. The entity was still in negotiations with National Treasury on the business registration of the Hub and the entity was to benchmark with Gauteng.

The Committee noted during the 3<sup>rd</sup> quarter deliberations that the new MRTT board of directors was appointed by the MEC for Education on 01 December 2018 and three members were retained from the previous board. The 3<sup>rd</sup> quarter House Resolution requested the entity to provide the Committee with a list of the new Board Members containing all relevant details of all members. The details submitted in the progress report were inadequate; the Committee requested further information, which was subsequently provided by the entity as per the table

below. However, the Committee noted that the issues of gender, youth and people with disability were not reflected in the Board composition.

The new board members were indicated as follows:

Surname	Name	Nationality	ID Number	Age	Gender	Qualifications	Summary of Experience
Mr. Mokgoshi	Thipe Rahube (Chairperson)	Black	6711085714083	51	Male	-National diploma in Chemical Engineering  -B.Eng.(Hons) Chemical Engineering  -Engineering Management Programme	-Assistant teacher at DOE Bophuthatswana.  -Former process engineer at Sasol and Sasol Synfuels  -Former Director Development and Planning at Amatola Water Board.  -Current-Construction Project Manager at LTE
Ms. Mawelele	Thembi (Deputy Chairperson)	Black	7906070524088	40	Female	-LLM (Corporate Law) -LLB -AIPSA Diploma (Insolvency Law)	-Director TE Mawelele -Board Member at NER and Mpumalanga Consumer Affairs Court -Chairperson of Compliance Committee NER. -Lecturer at TUT
Mr. Sibanyoni	Bethuel (Member)	Black	7707095232081	41	Male	Certificate in Executive Leadership In Municipal Development	-Managing Director Mpisana Properties. -Former Chief Whip Thembisile Local Municipality -Ward Councillor
Mr. Maoko	Petrus Phaphama (Member)	Black	6209075677089	56	Male	-Master in Business Administration -HR Diploma	-Former CEO of CETA -Board Member at EBMTCC -Former National Education Officer at NUM -Former Member of National Skills Authority -Member various committees
Mr. Tibane	Mandla Ismael (Member)	Black	7511125878081	43	Male	-Matric  -Certificate Programme in Management Development for Municipal Finance  -Certificate Numeracy and Communication  -National Certificate in Communication  -National Certificate in Construction Contracting	-Former Ward Councillor. -Former PA to Executive Mayor. -Current deputy secretary of SACP. -Current Chairperson of Nkangala TVET College.

Mr. Mathabe	Jabulane Henry (Member)	Black	7612165334082	42	Male	-Adult Basic Education -Human Resource Management. -Education & Training -Public Management	-Education Officer at NEHAWU -Former Chairperson-YCLSA  -Community Mobilisation Department of Social Development
Ms. Deiner	Gaylene Anne (Member)	White	5401210113085	65	Female	-Bachelor of Arts -Bachelor of commerce (BCompt) -Higher Diploma in Education	-Managing Director at Deniers & Associates -Chairperson and Member Various Committees in Mpumalanga Province including -MEGA, NER, MDE, MPL and MGB
Mr. Nkosi	Jabulane R (Ex-officio) Acting HOD	Acting HOD: Mpumalanga Department of Education					
Mr. Oosthuizen	Riaan (Ex-officio) CEO MRTT	Chief Executive Officer : MRTT					

#### 4. GENERAL OBSERVATIONS

The Committee observed the following on the 4<sup>th</sup> quarterly performance of the entity:

- a) By the end of the quarter, the entity only managed to spend **R34 178 225 (46.9%)** of the quarterly budget allocation of **R 72 905 113**, which was a significant decrease from the R 51 023 625 (70%) spent in the 3<sup>rd</sup> quarter. All the programmes could not spend all their allocated quarterly budget.
- b) The entity planned to generate **R 13 907 000 revenue** in the quarter but managed to generate **R 9 930 970** (an increase from R7 173 653 generated in the 3<sup>rd</sup> quarter). The entity has been underperforming on its quarterly revenue generation since the 1<sup>st</sup> quarter.
- c) Overall achievement of planned targets was 43 out of 52 targets (80.8%). All three programmes could not achieve the set total number of targets planned for the quarter.
- d) One of the main reasons for lower revenue generation was that the Hotel and Tourism Academy (HTA) was still not operational due to ongoing repairs and renovations.
- e) The entity experienced budget pressures on the Hydra Arc Artisan Development Programme in the 4<sup>th</sup> quarter; additional funding was requested from Provincial Treasury.

- f) The Provincial Skills and Innovation Hub as pronounced by the Premier has not yet been operationalized; it is still at the planning stage although negotiations for funding and the programmes to be implemented there are already at an advanced stage.

## 5. ANALYSIS OF THE QUARTERLY BUDGET AND EXPENDITURE

### 5.1. Overall Budget expenditure

(Table 1): Overall expenditure per service delivery programme:

Programme	4 <sup>th</sup> Quarter Budget 2018/19 R'000	4 <sup>th</sup> quarter Actual Spent as at 31 Mar 2019 R'000	Quarter Spent %
1. Hotel and Tourism Academy (HTA)	6 683 178	4 408 912	71.3%
2. Technical Training Operations (TTO)	45 979 036	19 351 428	41.6%
3. Corporate Services	20 242 899	10 417 885	51.5%
<b>TOTAL</b>	<b>72 905 113</b>	<b>34 178 225</b>	<b>46.9%</b>

The **adjusted budget** allocation for the quarter was **R 72 905 113**, an increase of R 2 082 415 from the R70 822 698 main allocation. The entity only managed to spend R34 178 225 (46.9%) at the end of the 4<sup>th</sup> quarter, which was a significant decrease from the R 51 023 625 (70%) spent in the 3<sup>rd</sup> quarter. All the programmes could not spend all their allocated quarterly budget.

### 5.2. Government Grant

(Table 2): Breakdown of the total grant allocation for the 2018/19 financial year

The table below indicates the different sources of revenue generation of the entity.

Revenue source			
Government Grant	Total annual allocation	Total budget quarter	Actual quarter
Normal Grant	32 369 000	8 092 250	8 092 250
Skills Hub	15 810 000	3 952 500	3 952 500
Artisan Development Programme	42 336 000	10 584 000	10 584 000
National Youth Service (NYS)	32 504 000	8 126 000	8 126 000
CRDP	26 981 000	6 745 250	6 745 250
<b>Total</b>	<b>150 000 000</b>	<b>375 000 000</b>	<b>37 500 000</b>

### 5.3. Own revenue generated

The 2018/19 annual target for own revenue generation is **R55 628 000** (compared to the R45 275 973 target for the 2017/18 financial year). The entity has underperformed on its set revenue generation target since the 1<sup>st</sup> quarter. The target was to generate **R 13 907 000** revenue in the quarter but only managed to generate **R 9 930 970** (an increase from R7 173 653 generated in the 3<sup>rd</sup> quarter).

(Table 3) below shows the revenue generation for the quarter ended 31 March 2019:

Own Generated Revenue	Annual Budget	Budget 4 <sup>th</sup> Quarter	Actual 4 <sup>th</sup> Quarter
Academic	3 432 000	858 000	684 200
Rooms	2 094 000	523 500	253 990
Food Beverages	2 935 000	733 750	254 626
Technical Training Operation	7 651 000	1 912 750	1 297 160
Technical Production	10 940 000	2 735 000	1 812 000
Mobile Training	7 170 000	1 792 500	996 000
Other income	5 000 000	1 250 000	1 021 494
MRTT House	360 000	90 000	0
HTA other projects	7 000 000	1 750 000	1 750 000
Traffic College	7 446 000	1 861 500	1 861 500
Department of Public Works	1 600 000	400 000	0
<b>Total</b>	<b>55 628 000</b>	<b>13 907 000</b>	<b>9 930 970</b>

The Hospitality and Academy (HTA) was still undergoing repairs caused by hailstorm damages on 27 May 2018 and also due to ongoing maintenance work to the hotel.

Although the hotel was affected by the storm, management of the entity ensured that the three star grading was retained. It also maintained adequate food and hygiene standards at 88%.

## 6. ANALYSIS OF THE PROGRAMME PERFORMANCE

(Table 4): below indicates a summary of the 4<sup>TH</sup> quarter performance per programme:

ACHIEVEMENT OF QUARTERLY PLANNED TARGETS (JANUARY - MARCH 2019)					
Programme	Planned Targets	Achieved	Non-achieved	% Achieved	% Spent
2. Hotel and Tourism Academy (HTA)	14	9	5	64%	71%
2. Technical Training Operations (TTO)	11	7	4	64%	41.6%
3. Corporate Services	27	26	1	96%	51.5%
<b>TOTAL</b>	<b>52</b>	<b>43</b>	<b>10</b>	<b>80.8%</b>	<b>46.9%</b>

The 3<sup>rd</sup> quarter House Resolution instructed the Department to implement its planned quarterly targets as per the approved 2018/19 Annual Performance Plan and that going forward the entity must improve on its planning of targets.

In the progress report the entity reported that it was working towards ensuring that it achieves all its quarterly targets. As a warning system, the monthly reporting would also be intensified to monitor the achievement of targets before the end of each quarter. The entity has also appointed a Planning and Performance Information Manager who will assist and drive the implementation of remedial actions where challenges were identified.

### **PROGRAMME 1: HOTEL AND TOURISM ACADEMY (HTA)**

The programme is responsible to provide theory and practical skills training to out-of-school youth at the Hospitality and Tourism Academy.

The three (3) sub-programmes are:

- **Academy** – theoretical and practical skills training
- **Rooms** – graded, accredited accommodation services and workplace training
- **Food & Beverage** – graded, accredited food and beverage services and workplace training

#### **Performance**

The programme achieved 9 out of 14 planned targets (64%) against 71% of the budget spent. The programme had a budget of **R6 683 178** for the quarter and spent **R4 408 912** (71.3%). The under spending trend has continued since the 1<sup>st</sup> quarter.

#### **Spending by Economic Classification**

<b>Classification</b>	<b>Quarterly budget</b>	<b>Actual spent as at 31 March 2019</b>	<b>% Spent</b>
Compensation of Employees	3 017 178	2 898 905	96%
Goods and Services	2 666 000	1 470 019	55%
Capital Expenditure	500 000	39 988	8%
Transfers and Subsidies	0	0	0
<b>Total</b>	<b>6 683 178</b>	<b>4 408 912</b>	<b>71%</b>

All the classifications on Programme 1 underspent at the end of the 4<sup>th</sup> quarter and all of them decreased compared to the previous quarter.

Capital Expenditure only spent 8% of the budget allocation due to the HTA not operating at full capacity due to the ongoing renovations and repairs. The delays in the renovations and agreement with the Insurer had a direct impact on the Capital Expenditure.

The entity indicated that no targets were compromised due to the failure of the programme to spend the planned budget as the hotel was operational although not in full capacity. Learners were still trained, coached and mentored.

The only activities comprised were the projected income for Rooms and Food and Beverages sub-programmes that would have been generated had the hotel operated in full capacity. However, these will be mitigated when the Insurance agrees on the Loss of Income amount.

The entity maintained that its budget was correctly compiled according to projections, actuals and activities planned but the renovations and repairs influenced the optimal functioning of the Programme. Once the project is completed, the programme will perform optimally and be able to spend its allocated budget.

### **Progress on the Hotel and Tourism Academy (HTA) repairs and renovations**

The non-completion of the repairs and renovations to the HTA affected the revenue generation of the hotel throughout the 2018/19 financial year, including the 4<sup>th</sup> quarter.

The following progress was noted on the HTA:

- As at 20 June 2019 the progress was at 85% to completion.
- Efforts were being made to fast track the repairs and renovations, which were at an advanced phase, with some areas completed.
- The envisaged completed date is 30 June 2019 (end of the 1<sup>st</sup> quarter, 2019/20)
- However, challenges and delays were experienced in the claims procedure from the Insurer and also in the procurement processes.
- The entity was putting pressure on the Insurer through its Audit Committee and also working towards fast tracking these delays.

The entity indicated that its own students were utilized for painting, carpeting, electrical, air-conditioning and refrigeration work done during the renovation of the HTA.



## **PROGRAMME 2: TECHNICAL TRAINING OPERATIONS (TTO)**

This core programme aims to develop skills in technical and other areas, provide quality training through mobile units and provide work place experiential training. It provides construction, manufacturing and engineering skills development (artisan skills development) in CRDP areas.

The programme has four (4) sub-programmes: (1) Training Centres; (2) Mobile Training; (3) Comprehensive Rural Development Programme and (4) Technical Production.

### **Performance**

The programme achieved 7 out of 11 planned targets (64%) against 41.6% of the budget spent. The programme had a budget of **R46 479 037** for the quarter and spent **R19 351 428** (41.6%). The under spending trend has continued since the 1<sup>st</sup> quarter.

### **Termination of Artisan development programme (Hydra Arc)**

Since the 3<sup>rd</sup> quarter the Committee discussed the budgetary challenges of the entity. For the 4<sup>th</sup> quarter, this performance indicator registered the last batch of 633 learners continuing with different programmes such as boiler making and welding skills (artisan skills).

The Artisan Development Programme has been discontinued due to budgetary constraints and 2019 is the last year of the as per the EXCO resolution, pronouncement in the State of the Province Address and advertised tender. The programme is however strategic towards achieving the mandate of the province and contributing positively to the national mandate on artisan development.

Therefore the entity will continue with artisan development by applying for funding from the SETA's and Jobs Fund (not Hydra Arc) with further focus on securing work placement opportunities through industry partnerships and workplace funding organizations such as the Yes4Youth programme, which is willing to fund learner stipends for workplace training on artisan development.

A learner database profiling the skills obtained by each learner will be compiled and shared with related industries in an attempt to secure work placement opportunities.

### **Spending by Economic Classification**

The 7% overspending on COE was reportedly due to the Sanitation project which was not envisaged at the beginning of the 2018/19 financial year but had to be delivered, thus incurring expenditure on employment of Fixed Term Employees.

The expenditure per economic classification as follows:

Classification	Quarterly budget	Actual spent as at 31 March 2019	% Spent
Compensation of Employees (COE)	9 436 455	10 099 492	107%
Goods and Services	14 526 249	9 103 263	62.7%
Capital Expenditure	540 000	148 673	27.5%
Transfers and Subsidies	21 976 333	0	0
<b>Total</b>	<b>46 479 037</b>	<b>19 351 428</b>	<b>41.6%</b>

### PROGRAMME 3: CORPORATE SERVICES

The programme is responsible for marketing the institution to increase the intake of learners. The six sub-programmes in this programme are: (1) Finance (2) Marketing (3) Administration (4) Human Resource Management (5) Corporate Secretariat; (7) Performance Information.

#### Performance

The programme achieved 26 out of 27 planned targets for the quarter (96%) against 51.5% of the budget spent. The programme had a budget of **R20 242 899** for the quarter and spent **R10 417 885** (51.5%), which was even lower than the previous quarter spending of 55.5%. The programme has maintained an above 80% performance on targets since the 1<sup>st</sup> quarter.

#### Programme under spending

Expenditure breakdown per economic classification was as follows:

Classification	Quarterly budget	Actual spent as at 31 March 2019	% Spent
Compensation of Employees	6 749 923	5 758 890	85.4%
Goods and Services	9 365 476	4 651 690	7.8%
Capital Expenditure	4 127 500	7 305	0.2%
<b>Total</b>	<b>20 242 899</b>	<b>10 417 885</b>	<b>51.5%</b>

The entity indicated that the underspending on the programme was due to the Skills and Innovation Hub where construction of the infrastructure has not yet commenced and the budget is ring-fenced for construction.

In an effort to improve the overall spending of the entity, a Revenue Generation and Expenses Committee has been established; it will monitor all revenue that is budgeted in every sub-programme to ensure that this target is achieved; or assistance provided where needed and will also control under-expenditure of sub-programmes.

Programme 3 underspent on COE due to non-filling of vacant funded posts. The reason given was that the vacant positions could not be filled until the completion of the organizational design processes, which would invariably affect the current organizational structure.

### **MRTT database of graduates**

In the progress report on the 2<sup>nd</sup> quarter House Resolution the entity reported that it has an updated database of all its trained and qualified learners in various trades who were still seeking workplace opportunities. The Committee requested this database to be submitted and noted that it was important to track how many graduates have entered the work place as qualified contributors to the provincial economy. The database was submitted to the Committee.

It was also noted in previous quarterly reviews that an Integrated Incubation Model comprising a Service Level Agreement to utilize MRTT learners was presented to provincial government departments for perusal. The Committee will in future request progress on this model.

### **Provincial Skills and Innovation Hub**

The entity indicated that the Skills and Innovation Hub was still at the planning stage and that construction of infrastructure would commence soon. It was reported that Request for Proposals (RFP's) for the business and project development are in progress and to be advertised. The site has been cleared and signage delivery is due.

The 3<sup>rd</sup> quarter House Resolution took note of the reported progress on this project but the Committee urged that construction and operationalization should be fast tracked so it can be able to assist the youth meet and the Province to meet its skills development targets.

The progress report reflected a challenge in that National Treasury was prolonging the legal registration of the project as an entity, as it requested revision and re-submission of various possibilities. To this effect, MRTT has engaged and commenced work with the Tshwane Innovation Hub, through an MOU, to review options and share information, for consideration.

The entity also reported that negotiations were underway with South32 for R35 million funding to construct the Skills Hub. The municipality also committed to fast track all applications. Additional funding was also negotiated from South32 to renovate the MRTT house to be used as temporary offices and setup a business and call Centre employing local youth from

Emalahleni. An agreement was envisaged to be signed on 20 June 2019, which would include funding for skills development projects through the Skills Hub, to commence in July 2019.

## **8. FINDINGS**

The Committee considered the 4<sup>th</sup> quarterly report of MRTT and made the following findings:

- 8.1. The Board of Directors was appointed by the MEC on 01 December 2018 for a 3 year term. Despite the Board members being well-qualified academically, the Board composition does not address gender equity, youth and people with disability.
- 8.2. All three programmes underspent by the end of the quarter, the overall spending of the entity was R34 178 225 (46.9%) of the R72 905 113 budget allocation, which was a significant decrease from the R51 023 625 (70%) spent in the 3<sup>rd</sup> quarter. The entity also underperformed on its revenue generation target since the 1<sup>st</sup> quarter. Nonetheless revenue generated increased in the 4<sup>th</sup> quarter. In order to improve overall spending, the entity reported the establishment of a Revenue Generation and Expenses Committee.
- 8.3. Repairs and renovations on the Hotel and Tourism Academy (HTA) have taken more than a year to complete; the previously targeted completion date of 30 April 2019 was not met and the new completion date was 30 June 2019. It was noted that the entity was having prolonged challenges with the insurer to agree to the Loss of Income amount.
- 8.4. The Hydra Arc artisan development programme has been terminated by EXCO decision and 2019 will be the last year of funding and implementation. However, the entity plans to continue implementing artisan development funded through various other sources.
- 8.5. Programme 3 underspending was due to non-commencement of construction on the Skills and Innovation Hub, as the budget is ring-fenced for construction. Another reason was due to vacant funded posts that could not be filled until completion of the organizational design processes, which will impact the current organizational structure.
- 8.6. The Committee raised a concern about prolonged delays at National Treasury regarding the continuous re-submissions in relation to the registration of the Skills and Innovation Hub as a legal entity. The process has spanned the 2018/19 financial year; there is no urgency with which this project is being dealt with, as per the Premier's pronouncement.

8.7. The entity has engaged South32 mining company for funding support for various aspects of constructing and operationalizing the Provincial Skills and Innovation Hub. An agreement was envisaged to be signed on 20 June 2019, to include funding for skills development projects through the Skills Hub for planned commencement in July 2019.

## 9. RECOMMENDATIONS

Based on the findings above, the MRTT must implement the following recommendations of the Committee and **provide a progress report by 15 August 2019:**

- 9.1. The MEC must ensure that future appointments to the Board of Directors of MRTT represent gender equity, youth and people with disability.
- 9.2. The newly established Revenue Generation and Expenses Committee must function effectively and achieve its purposes, which are to control under-expenditure of sub-programmes, monitor all revenue, provide support and improve the overall spending.
- 9.3. Fast track the insurance claim processes for the HTA and ensure the finalization of the repairs and renovations to the HTA by 30 June 2019, as indicated to the Committee. Provide a full technical report on all improvements made to the HTA.
- 9.4. Ensure that artisan development continues in the new financial year, as planned and that relevant sufficient funding is sourced. In addition, provide a progress report on the expected support from Yes4Youth and other role players, including the current status quo in meeting the provincial skills development targets.
- 9.5. Improve spending on Programme 3 in the new financial year by fast tracking construction on the Provincial Skills and Innovation Hub as per the ring-fenced budget; and also finalize the new organizational structure and filling of all funded posts.
- 9.6. The progress on the Provincial Skills and Innovation Hub in Emalahleni was noted, as well as the prolonged delays at National Treasury. However, it must be operationalized.
- 9.7. Ensure that the agreement with South32 is signed by 20 June 2019 as reported to the Committee and provide a progress report outlining the full scope of the support to be committed by South32.

## 10. CONCLUSION

The Chairperson expressed her sincere appreciation to the Honourable Members of the Committee for their constructive input in consideration of the 4<sup>th</sup> **quarterly performance report** of the **Mpumalanga Regional Training Trust** for the 2018/19 financial year.

The political leadership of the new MEC for Education, Hon BA Majuba was acknowledged and the support of the MRTT Board of Directors, as led by the recently appointed Chairperson, Mr TR Mokgoshi, in steering the entity to achieve its mandate of skilling the unemployed youth.

The Head of Education was also thanked for the administrative support to the MRTT. The CEO of MRTT and his senior management team were also thanked for their commitment and efforts to implement the objectives of the entity in line with the priorities of government.

The Department must implement the House Resolutions in this report and submit a progress report to the Legislature by **15 August 2019**.



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**HON. NE HLOPHE, MPL**

**CHAIRPERSON: PORTFOLIO COMMITTEE ON  
EDUCATION; CULTURE, SPORT AND RECREATION**

04-07-2019

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**DATE**