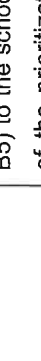



ANNEXURE A: DEPARTMENT OF EDUCATION: PROGRESS REPORT ON 2017/18 BUDGET HOUSE RESOLUTIONS

SOURCE	RESOLUTION	Progress as at 30 June 2017	Updated Progress as at 07 May 2018	STATUS OF IMPLEMENTATION
<p>Report of the Portfolio Committee on Education; Culture, Sport and Recreation BUDGET VOTE 07 & APP</p>	<p>1. Implement measures to manage the negative consequences of the 2017/18 budget cuts to the Department's operational budget, amongst others the grounding of departmental vehicles, monitoring visits to schools and provision of learning and teaching materials to schools. Submit a progress report by 30 June 2017.</p>	<p>The Department reported that it had introduced cost curtailment measures and strict controls to ensure that approval for accommodation was biased towards curriculum delivery. The grounding of vehicles was lifted to ensure smooth service delivery. The Department re-allocated an amount of R121 million for the provision of LTSM top up. All measures are in place and are monitored through the Budget Advisory Committee, Executive Management and Senior Management structures of the Department.</p>	<p>UPDATE: The Department was granted a second adjustment in the 2017/18 FY and this allowed the Department to reallocate savings from compensation of employees to offset the incurred expenditure as a result of R69m reversal. During the finalisation of the 2018/19 FY budget; the Department made sure that provision for the operational budget is prioritised. All procurement functions have also been decentralised back to the responsibility managers and district acquisition committee. This will enhance efficiency and effectiveness of providing services to our various stakeholders.</p>	<p>The ongoing implementation of measures to manage negative consequences of the 2017/18 budget cuts is noted.</p>
<p>2. Provide a progress report on the following by 30 June 2017: (a) Make provision for a disaster management budget in every financial year, as the roll-out of other infrastructure projects of the</p>	<p>The Department reported that (a) according to the Division of Revenue Act, 2017 the allocated funding is conditionally provisioned solely for public school infrastructure development, refurbishment and maintenance. This condition is assisting all provincial departments of Education in meeting the requirements of the Norms and Standards. The Provincial Department of Education is</p>	<p>The Department reported that (a) according to the Division of Revenue Act, 2017 the allocated funding is conditionally provisioned solely for public school infrastructure development, refurbishment and maintenance. This condition is assisting all provincial departments of Education in meeting the requirements of the Norms and Standards. The Provincial Department of Education is</p>	<p>(a) Make provision for a disaster management budget in every financial year, as the roll-out of other infrastructure projects of the Department should not be affected by disaster related projects RESPONSE For the 2018-19 Financial year, The Department has a budget of R133 million has been set aside to address maintenance of education infrastructure. From the</p>	<p>(a) Not implemented. The Department's response is noted but the main issue is that the infrastructure backlog is not being efficiently addressed. See (b) below</p>

	<p>Department should not be affected by disaster related projects; and</p> <p>(b) Implement a plan to address the serious infrastructure backlog.</p>	<p>working closely with the Department of Cooperative Governance and Traditional Affairs in dealing with matters pertaining to disaster relief through its allocated disaster relief grant.</p> <p>(b) The Department reported that condition assessment of all its school infrastructure facilities was conducted during the 2016/17 financial year, in order to obtain an updated property register for the school infrastructure facilities. The condition assessments were to be captured into the Education Facilities Management System (EFMS) by the end of the 2nd quarter of the 2017/18 financial year (30 September 2017). The EFMS will assist the Department to carry out needs analysis and identify the Department's infrastructure backlog in terms of required intervention i.e. new and maintenance of existing facilities.</p> <p>Once the backlog is quantified as per the needs analysis, the Department will then develop its Infrastructure Backlog Eradication Strategy (IBES). This is envisaged to take place during the months of October and November 2017.</p>	<p>indicated amount of R90 million is allocated towards addressing the storm damaged facilities that were affected in 2017-18 FY as part of corrective maintenance. It should however be indicated that the Department is in no position to allocate separate fund for disaster relief as the capital budget received is conditional regulated in terms of Division of Revenue Act.</p> <p>(b) Implement a plan to address the serious infrastructure backlog.</p> <p>RESPONSE:</p> <p>The Department is developing an annual infrastructure plan. For the 2018-19 Financial year, the plan is prioritising the following programmes for implementation to the total budget of R1 257 793: Basic Services, Maintenance (incl. storm damaged schools), Boarding Schools, New and Replacement, Upgrades and additions, and Rehabilitation, Renovations & Refurbishment. The indicated programmes are a strive in addressing the current infrastructure backlogs.</p> <p>Further to the annual infrastructure plan, the Department has also developed an implementation plan to address ALL the sanitation backlogs in the province. According to the plan, the identified backlogs have been costed at an estimated amount of R2.3 billion of which R1.4 bn remains unfunded.</p> <p>As part of the infrastructure planning tools, the capturing of the conditions NEIMS assessments into the EFMS has been completed. The captured data will be used to inform the 2019/20 infrastructure plan moving forward.</p>	<p>(b) In progress</p>
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	<p>3. Strengthen monitoring and evaluation of the Implementation of the 2017/18 Infrastructure Plan; provide a progress report by 30 June 2017.</p>	<p>The Department reported that it was putting in place measures that are aimed at strengthening the monitoring and evaluation of its infrastructure portfolio through:</p> <ul style="list-style-type: none"> Increasing the technical staff complement through the DoRA Human Capacitation programme. The department has advertised 12 positions for works inspectors, 2 chief works inspectors and 2 control works inspectors. In addition, the department has successfully filled in the vacant positions for the chief director (assumed duty on 01 June 2017), director programme implementation and director planning (both assumed duty on 01 May 2017) amongst other technical positions that assumed duty in the first quarter of 2017/18. The department is currently in the process of procuring the necessary tools of trade for newly appointed infrastructure personnel to enable them to fully and effectively discharge their duties. In line with the departmental cost containment measures, infrastructure projects are monitored through site visits as well as the institutional arrangements as defined in the Service Level Agreement between the department and the implementing agent. 	<p>UPDATE:</p> <p>As part of strengthening monitoring and evaluation of the implementation of the infrastructure plan, the Department, to date, the Department is currently at 81.4 % in terms of filling the DORA posts. Out of 63 posts, 53 have been filled and the remaining 10 have been advertised and currently are selection and recruitment stages.</p>	
SOURCE	RESOLUTION	Progress as at 30 June 2017	Updated progress as at 07 May 2018	STATUS OF IMPLEMENTATION
	<p>4. Implement an effective communication strategy to ensure that</p>	<p>The Department has commenced with the development of a Communication Plan that will serve as stakeholder feedback mechanism of</p>	<p>RESPONSE</p> <p>The Communication Plan is not yet finalized the Department is using the current Business Process plan in</p>	<p>In progress</p>

<p>terms of infrastructure planning processes, which yielded the 2018-19 Infrastructure plan. the process for the 2019-20 for identifying infrastructure needs has also kick started.</p>	<p>the finalized departmental infrastructure plan.</p> <p>In coming up with prioritized project list for every financial year, the department has a business process flow plan that starts with the need identification at school level, then at circuit level to develop a circuit priority list, the circuits meet at district level to come up with a district priority list. Districts will then meet at provincial level to produce a Provincial Infrastructure Plan.</p> <p>The proposed plan to communicate the finalized Provincial Infrastructure Plan (Table B5) to the schools/ communities is the reverse of the prioritization process. The table below indicates a schematic communication model to consult and feedback the communities/stakeholders.</p>	<p>Communication Flow (for feedback to communities and schools)</p> <table border="1" data-bbox="279 1288 917 2134"> <thead> <tr> <th>Level</th> <th>Audience</th> </tr> </thead> <tbody> <tr> <td>Provincial Level</td> <td>Districts</td> </tr> <tr> <td>District Level</td> <td>Circuits</td> </tr> <tr> <td>Circuit Level</td> <td>School SGB</td> </tr> <tr> <td>School Level</td> <td>Communities</td> </tr> </tbody> </table> <p style="text-align: center;">  </p>	Level	Audience	Provincial Level	Districts	District Level	Circuits	Circuit Level	School SGB	School Level	Communities
Level	Audience											
Provincial Level	Districts											
District Level	Circuits											
Circuit Level	School SGB											
School Level	Communities											
<p>communities are well-informed about the Department's programmes and plans regarding infrastructure challenges and roll-out. Provide a progress report to the Committee by 30 June 2017.</p>	<p>the finalized departmental infrastructure plan.</p> <p>In coming up with prioritized project list for every financial year, the department has a business process flow plan that starts with the need identification at school level, then at circuit level to develop a circuit priority list, the circuits meet at district level to come up with a district priority list. Districts will then meet at provincial level to produce a Provincial Infrastructure Plan.</p> <p>The proposed plan to communicate the finalized Provincial Infrastructure Plan (Table B5) to the schools/ communities is the reverse of the prioritization process. The table below indicates a schematic communication model to consult and feedback the communities/stakeholders.</p>	<p>Needs Identification Process to develop Provincial Infrastructure Plan</p> <p style="text-align: center;">  </p>										

SOURCE	RESOLUTION	Progress as at 30 June 2017	Updated status as at 07 May 2018	STATUS OF IMPLEMENTATION
	<p>5. The Committee recommends that EXCO takes note of the adverse consequences of the non-filling of critical vacant posts in the Department of Education. The appointment of district directors and circuit managers is crucial to the improved performance of schools in the Province, which is a key priority of the Department for the 2017/18 financial year. Provide a progress report by 30 June 2017.</p>	<p>The Department confirmed that a submission was tabled to EXCO for consideration, noting – amongst others - the adverse consequences of the non-filling of district director and circuit manager posts, and requesting EXCO approval to advertise and fill the vacant posts in question. The Department is still awaiting final outcome in this regard.</p>	<p>UPDATE: RESPONSE</p> <p>The three District Director's posts were advertised in the City Press edition of 18 February 2018 with the closing date of 15 March 2018. Short-listing was conducted on the 28 March 2018 and interviews were conducted on the 4 May 2018. Circuit Management posts were advertised in the City Press of 1 October 2017 with the closing date of 19 October 2017. Two posts were not filled as a result of dispute, and the 13 Circuit Management posts were filled appointed candidates assumed duties on 1 February 2018. Follow-up advert was issued for newly vacant 3 Circuit Manager posts in February 2018; shortlisting is scheduled for the 9 May 2018.</p>	<p>In progress</p>

ANNEXURE B: MRTT – PROGRESS REPORT ON 2017/18 HOUSE RESOLUTIONS

SOURCE	HOUSE RESOLUTION	Progress reported as at 30 June 2017	Updated progress as at 07 May 2018	STATUS OF IMPLEMENTATION
<p>2017/18 Budget Vote 07 & APP of MRTT - Report of the Portfolio Committee on Education; Culture, Sport and Recreation</p>	<p>1. Ensure that its revenue generation targets are achieved for the 2017/18 financial year and submit a progress report in this regard by 30 June 2017.</p>	<p>The entity, through the Hospitality and Tourism Academy (HTA) has signed Service Level Agreements (SLA's) with the Department of Education to train Food Handlers and Assistant Chefs (for NSNP), while the entity provides catering for 160 learners at the Mpumalanga Traffic Training College for the Department of Community Safety, Security and Liaison. Furthermore the HTA has sourced training from CATHSSETA and South African Chef Association (SACA) in collaboration with the National Department of Tourism to train youth in the Province on Hospitality and Tourism skills.</p>	<p>The entity has further sourced seven (7) training projects from the National Home Builders Registration Council (NHBRC) for training learners in Bricklaying and Plumbing. The process of securing more projects from government departments and entities as well as industry is ongoing.</p> <p>Update: The entity reported 83% revenue generated of its set revenue target</p>	<p>Not achieved.</p>
<p>2. (a) Ensure that Provincial Treasury addresses the issue of centralized procurement of services from MRTT's Hotel and Tourism Academy (HTA) by all government departments and entities.</p> <p>(b) MRTT must strengthen implementation of its Marketing Strategy.</p>	<p>(a) The entity has sent communication to all Head of government departments requesting them to utilize HTA facilities for conferencing and accommodation services. A letter was written and submitted to Provincial Treasury to address the issue of centralising procurement of services from MRTT's HTA by all government departments and entities.</p> <p>(b) The entity is continuously improving on its efforts of implementing the Marketing Strategy for full utilization of the facilities at the Hospitality and Tourism Academy in order to enhance the marketing of the Hospitality and Tourism Academy (HTA), the entity has furthermore developed a website (separate from the main MRTT website), where the services of the hotel are advertised.</p>	<p>Update: A letter was written to the Provincial Treasury and the entity is still awaiting a response.</p> <p>Update: Marketing Section participates in exhibitions throughout the province to showcase MRTT products and services. The Hotel and Tourism Academy has an effective running website that is active and interactive with constant information updates of</p>	<p>In progress</p> <p>In progress</p>	

	products and services.		<p>In progress</p>
<p>3. Ensure that the project priorities for the Provincial Skills Hub are achieved and provide a progress report to the Committee by 30 June 2017 on the latest developments in relation to the milestones.</p>	<p>The entity report the following progress on the Key Priorities:</p> <p>Registration of the entity was under discussion with Provincial Treasury and awaiting feedback & guidance from Provincial Treasury.</p> <p>Site Acquisition & Construction/Reconstruction is reliant on entity registration in order to continue.</p> <ul style="list-style-type: none"> • A task team has identified two potential sites from the five shortlisted sites viewed and has been presented to the Board for approval. • In the Technical Mining Forum Meeting of 26 May 2017, the work stream "Skills Hub" was established and in a subsequent stakeholder engagement session of this work stream, it was recommended that before a final decision of site selection take place, the Nkangala District Municipality (NDM) should be engaged to explore further alternatives or opportunities available. A meeting with the NDM Municipal Manager was planned for 28 June 2017. 	<p>Registration of the entity is currently under review with a request from National Treasury for further information and consideration of alternative recommendations as discussed in a meeting held on the 13 April 2018.</p> <p>SITE ACQUISITION & CONSTRUCTION/ RECONSTRUCTION: A site has been procured in Emalahleni and it is currently in the stages of transfer and registration to MRTT in preparation for ultimate transfer to the Skills Hub once business registration processes have been concluded. Project Management, construction/re-construction is subject to site procurement, project-planning specifications and approvals.</p> <p>IMPLEMENTATION TEAM AND KEY APPOINTMENTS is underway with the appointment process of three employees.</p> <p>Interviews, competency assessments and reference checks were conducted for the Skill and Capacity Development Manager. An offer letter has been issued to Ms. Christine Botha for acceptance and resumption of duty on 14 May 2018.</p> <p>Interviews, competency assessments and reference checks were conducted for the Enterprise and Economic Development Manager. An offer letter</p>	
	<p>Implementation Team and Key Appointments</p> <p>The following positions have been identified as crucial to be filled to ensure implementation and management of the Skills Hub:</p> <ul style="list-style-type: none"> • Project and Skills Development • Economic and Entrepreneurial Development <p>The establishment of an implementation team and key appointments is reliant on entity registration but is taking place parallel to the registration process. Potential partnerships and specialist consultations are ongoing regarding establishment of the implementation team. Job profiles and specifications have been drafted for the key positions and also send for job grading.</p>		

has been issued to Mr. Sylvester Moepya for acceptance and resumption of duty on 01 June 2018.

The job profiles and specifications of these two managerial positions have been evaluated and graded to Peromnes P05 level

Proposals for professional services regarding implementing entity, registration and governance structures and project management, the construction-project team, and a specialist research, structural and governance support team are currently being received for consideration. All other milestones can only commence once the implementation team has been appointed.

STAKEHOLDER CONSULTATIONS AND VALUE-ADD PARTNERSHIPS

Continue with Technical Mining Forum and Work Stream "Skills Hub" Meeting concluding in 2017 with a request for direct engagements and consultations with the mining houses as possible stakeholders in determining options for further funding, partnerships and/or priority projects for collaboration. A relationship between the Department of Economic Development, Environment and Tourism (DEDT) in garnering further support for potential partnerships and sponsorships is being established. Further engagements with National Youth Development Agency (NYDA), Small Enterprise Development Agency (SEDA), Tshwane University of Technology (TUT), University of Mpumalanga (UMP) & other potential collaborators have been conducted.

Stakeholder Consultations and Value-Add Partnerships.

The Technical Mining Forum Meeting of 26 May 2017 and the subsequent establishment of the Work Stream "Skills Hub" has supported furthering and fast-tracking the operationalizing of the Skills Hub. Several engagements have taken place. **These engagements are ongoing.**

Priority Projects for identification and pilot implementation A further outcome of the Technical Mining Forum Work Stream "Skills Hub" establishment was that potential partnerships and collaboration opportunities have been identified within the directives of the Youth Development Directorate and the NYDA. **Collaborations in this regard are continuing in order to identify projects that can be fast tracked for implementation.**

	<p>4. Ensure that all the critical positions on the approved structure are filled as per the commitment of the entity and provide a progress report in this regard to the Committee by 30 June 2017.</p>	<p>The position of Practitioner, Automotive Repair and Maintenance was advertised and interviews were conducted. A suitable candidate was appointed and commenced duty on 01 July 2017.</p> <p>The recommended candidate for the position of Human Resources Manager (HRM) received an offer of permanent employment but was counter offered by his current employer and subsequently declined the MRTT offer. The position has been re-advertised.</p> <p>The position of Supply Chain Manager was re-advertised because the identified candidates as per the structured interview process were not declared to be competent after taking competency assessments. The position was also re-advertised, applications have been received and the selection process has resumed.</p>	<p>Update: Interviews, competency assessments and Reference checks were conducted for the position of HR Manager and a suitable candidate: Ms I.C Skosana was appointed to the position effective from 08 January 2018</p> <p>Update: Interviews, competency assessments and Reference checks were conducted for the position of Supply Chain and Administration Manager and a suitable candidate: Ms ENS Phathwa has was appointed to the position effective from 01 December 2017.</p>	<p>CLOSED</p> <p>CLOSED</p> <p>In progress</p>
	<p>5. Ensure that the HR policy and procedure plan, including the skills development plan are reviewed and updated as per the entity's commitment. Provide a progress report in this regard to the Committee by 30 June 2017.</p>	<p>The entity reported that the HR Policy and procedure plan (including the skills development plan) were reviewed and updated. Recommendation was made to the Finance and Remuneration Committee (REMCO) and the plans were subsequently approved by the Board of Directors.</p>	<p>-</p>	<p>CLOSED</p>